

**REPORT TO ATLANTIC AGM, June 2010
2009-2010 NCC Activities**

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Role of National Certification Committee (NCC)

- Work with CAMC staff to manage the certification *process*.
- Maintain the *Common Body of Knowledge* for the Canadian CMC designation.
- Maintain a *competency framework* for achievement of the CMC designation.
- Maintain a *framework for certification assessment* that ensures equivalency and portability of the CMC designation within Canada.
- Identify and recommend approaches to ongoing measures for sustainability of the CMC designation such as *Continuing Professional Development*.
- Work within the ICMCI membership to negotiate and maintain reciprocity agreements with other national Institutes whose certification process meets Canadian requirements for reciprocity.

2009-2010 Initiatives

1.0 Growth Task Force (GTF)

- Established in 2009 this was a Canada wide initiative designed to drive membership.
- The focus was to identify senior practitioners with a strong and recognised profile in the marketplace in the field of management consulting and whose membership would add value to the CMC designation.
- This was a short window of opportunity and has now been concluded.

2.0 New Criteria Established for the Executive Stream

- We have developed a new definition for the executive candidate to ensure there was a consistent profile across the country.
- This process resulted in some "tightening" on the criteria as well as some new requirements. Under the new criteria executive candidates must:
 - Hold an executive management position in a consultancy at time of application;
 - Come from the consulting field with a minimum 10 years executive experience;
 - If transitioning from industry, must have a minimum of 15 years of executive experience. They must also have had 3 years of consulting experience including the past 12 years.

3.0 The Assessment Process

- Changes have also been made to the requirements for assessors. Oral Assessors must have been a CMC for at least 3 years combined with having been a management consultant for at least 6 years (entry) 8 years (Experienced) 20 years (Executive).
- A standardized assessment and interview process has been developed across the country to ensure consistency. To support this, a training program has been developed for assessors and is now mandatory for all assessors.
- We are also in the process of developing an Audit Process to ensure consistency in assessments. To support this, standard protocols are being developed for the collection, maintenance and security of information regarding candidates and for validating scores.

4.0 Continued Professional Development

- There is a requirement for Continued Professional Development (CPD) and a system is in place for candidates to provide annual reporting of their CPD efforts. There have been challenges with ensuring candidates report on their CPD and we need to improve on this. Presently in Atlantic Canada we have about 80% compliance rate. Issues that need to be addressed are:
 - How do we monitor
 - What to do when people do not comply?
 - Are we prepared to revoke memberships?
- A process is currently being developed which will provide for annual systematic audits.

5.0 CMA

- We are looking at ways in which we can encourage the entry of CMA's into CMC and part of our strategy has been to recognise the skills sets that overlap with the CMC competencies and also assign value to the experience that CMA's bring with them. There are a number of options that are being actively explored, such as a mentorship program, and a pilot project with Ontario is currently being considered.

6.0 ICMCI

- We continue to work with ICMCI (International Council of Management Consulting Institutes) to monitor other national certification processes, adopt best practices and provide equivalency to other CMC designations worldwide where appropriate.