



Guidelines for Nominating a CMC Member for the FCMC Designation

[The following is from the ICMCA Governance Policies: FCMC Policy – Approved March 8, 2020]

FCMC Eligibility Criteria

Candidates for the designation of Fellow must demonstrate Respect and Integrity, and satisfy the criteria identified below:

1. The Candidate must be a Member in good standing.
2. The Candidate must be highly regarded Certified Management Consultant who has secured recognition as an outstanding professional, and in doing so has brought credit to the Certified Management Consultant designation and the management consulting profession.
3. The Candidate has held the CMC designation for at least 10 years, OR, has at least 10 years of experience as a Management Consultant and has been awarded CMC designation. In rare cases, individuals worthy of FCMC may be considered with less than 10 years.
4. The Candidate has provided exceptional service to the profession through work in or on behalf of CMC-Alberta, other provincial member associations, CMC-Canada and or CMC-Global.
5. The Candidate must have made a notable contribution to the community, which brings credit to the Certified Management Consulting designation and the management consulting profession.

Only CMCs and FCMCs in good standing may nominate or second a nomination of FCMC Candidates. The persons nominating must attest to the validity and accuracy of the information contained in the nomination submission. Members of the FCMC Committee may nominate or cause to be nominated, a member they believe is deserving of the recognition.

Evaluation Criteria

In order to make a full and accurate submission for nomination, the Candidate may contribute to the nomination package. The following are **required** in a Candidate's nomination package:

- A biographical sketch, including academic and professional degrees, work history and position.
- Details of service to the management consulting profession, including work done on behalf of CMC-Alberta (or its chapters) and/or CMC-Canada and/or CMC-Global.
- Details of the Candidate's contributions as a management consultant beyond the confines of the professional (e.g. community, public good, charity, etc.), and any recognition thereof.
- Details of the Candidate's contributions to the community at large that bring credit to the profession.
- At least two letters and/or emails and/or other expressions of support as set out in the assessment criteria guidelines demonstrating respect (integrity, ethical and professional practice) as well as innovation.
- Letters of support should highlight:
 - How long the writer has known the candidate?
 - Context the supporter observed the candidate's contribution?
 - How the candidate exceeds?
 - Impact the candidate has had?

Evaluation Criteria (cont'd)

Successful Candidates shall demonstrate respect and integrity, ethical and professional practice; innovation in the use of management consulting competencies, and significant accomplishments and contributions. In addition, the Candidate must demonstrate all or a significant majority of the following qualifications in order to be recommended to the Board of Directors for the FCMC designation:

- a) Professional Excellence, Respect & Integrity:** Please identify how the Candidate has demonstrated excellence and progress in their work over their career; ethical and professional practice; and thereby earned respect from their peers, their clients, colleagues and society. Please take the following into consideration:
- *Contribution – progressively responsible work history, evident through the Candidate’s advancement to a position of leadership and/or stature in an aspect of management consulting.*
 - *Integrity – honesty, sincerity, confidentiality, avoidance/dealing effectively with conflict of interest and principled behavior.*
 - *Transparency – projecting truthful current status that reflects an honest and accurate picture of the Candidate.*
 - *Within the Profession – the visible promotion of integrity.*
- b) Pioneering and Innovation:** Demonstrate how the Candidate has pioneered or further developed in an innovative manner, the profession, the consulting body of knowledge, practice development and management, and society. Please take the following into consideration:
- *Pioneering or innovative development – How has the Candidate developed new methods or approaches or applied existing methods or approaches in an innovative manner that advances the profession/consulting body of knowledge/consulting services/society.*
- c) Accomplishment & Contribution to the Profession, Society & Community:** Demonstrate how the Candidate has contributed significantly to the profession, led significant and challenging projects and advanced society’s benefits. Please take the following into consideration.
- *Accomplishment – advanced the profession/client/society.*
 - *Contribution – devoted considerable time and effort, or in other ways contributed significantly to:*
 - *Profession (i.e. position on ICMCA, committees, marking exams, sponsoring new members, participated in task force(s)).*
 - *Client (non-billable services that advance the client, its industry or client staff).*
 - *Society through volunteering and philanthropy has demonstrated their management consulting competencies such as teaching, publishing and/or public speaking with token, or no remuneration.*
 - *Within Society – includes public sector, philanthropic, community and/or industry organizations.*

Nominations should be made using the ICMCA FCMC Nominations Form available from the ICMCA Registrar: cmc.alberta.registrar@gmail.com

Note: When completing the Nomination Form be sure to include photographs, hyperlinks to websites, LinkedIn Profile, or other reference information to back-up the nomination information.